

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the employment in “FORESTRY AND TIMBERING OPERATIONS” in Part-II of the Schedule to the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No. 46

Dated.04.09.2013

Read the following:

1. G.O.Ms.No.71, Labour, Employment, Training and Factories (Lab.II) Department, dated 2<sup>nd</sup> August, 2007.
2. G.O.Rt.No.652, Labour, Employment, Training and Factories, (Lab.II) Department, dated 18.05.2010.
3. From the Commissioner of Labour, Hyderabad, Lr.No.N1/12922/2009, dated 08.02.2012.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M (LETF & ITIs)

The P.S. to Principal Secretary to Government, LET&F Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act, 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "**FORESTRY AND TIMBERING OPERATIONS**" included in Part-II of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.404, Part-I Extra-ordinary, dated 07.08.2010 vide G.O.Rt.No.652, Labour, Employment, Training and Factories (Lab.II) Department, dated 18.05.2010 as required by clause (b) of sub-section (1) of section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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“SCHEDULE”

| NAME OF THE EMPLOYMENT: FORESTRY AND TIMBERING OPERATIONS |                                       |          |                                     |                                         |         |          |         |                                                                         |         |          |         |
|-----------------------------------------------------------|---------------------------------------|----------|-------------------------------------|-----------------------------------------|---------|----------|---------|-------------------------------------------------------------------------|---------|----------|---------|
| Sl. No                                                    | NAME OF THE CATEGORY                  |          | UNIT                                | Total proposed wage (without weightage) |         |          |         | Cost of Living Allowance to be paid per each point of increase (in Rs.) |         |          |         |
| 1                                                         | 2                                     |          | 3                                   | 4                                       |         |          |         | 5                                                                       |         |          |         |
|                                                           |                                       |          |                                     | ZONE-I                                  | ZONE-II | ZONE-III | ZONE-IV | ZONE-I                                                                  | ZONE-II | ZONE-III | ZONE-IV |
|                                                           | TIMBERING OPERATIONS                  |          |                                     |                                         |         |          |         |                                                                         |         |          |         |
| 1                                                         | Selection Timber Coups, Tree Markers. |          | 100 Nos                             | 127.33                                  | 127.33  | 127.33   | 127.33  | 0.20                                                                    | 0.20    | 0.20     | 0.20    |
| 2                                                         | Other than Section Timber Coups       |          |                                     |                                         |         |          |         |                                                                         |         |          |         |
|                                                           | I                                     | Watchers | Per month                           | 3603.32                                 | 3603.32 | 3603.32  | 3603.32 | 5.80                                                                    | 5.80    | 5.80     | 5.80    |
| 3                                                         | Felling and conversion of Timber      |          |                                     |                                         |         |          |         |                                                                         |         |          |         |
|                                                           | a                                     | By axe   | Cum                                 | 142.80                                  | 135.66  | 157.08   | 142.80  | 0.20                                                                    | 0.20    | 0.25     | 0.20    |
|                                                           | b                                     | By saw   | Cum                                 | 167.79                                  | 159.46  | 168.98   | 167.79  | 0.25                                                                    | 0.25    | 0.25     | 0.25    |
| 4                                                         | Extraction of Bamboo                  |          | 1000 Nos. for girth of over 25 Cmt. | 6971.02                                 | 7973.00 | 8853.60  | 8046.78 | 11.25                                                                   | 12.85   | 14.30    | 13.00   |
|                                                           |                                       |          | for girth of 20 to 25 Cmt.          | 6587.84                                 | 6587.84 | 8853.60  | 7893.27 | 10.60                                                                   | 10.60   | 14.30    | 12.75   |
|                                                           |                                       |          | for girth of 15 to 20 Cmt.          | 6205.85                                 | 6205.85 | 8853.60  | 6205.85 | 10.00                                                                   | 10.00   | 14.30    | 10.00   |
|                                                           |                                       |          | for girth of 9 to 15 Cmt.           | 6090.42                                 | 6090.42 | 8853.60  | 6130.88 | 9.80                                                                    | 9.80    | 14.30    | 9.90    |
|                                                           |                                       |          | for girth of 9 Cmt.below            | 5822.67                                 | 5822.67 | 6971.02  | 5822.67 | 9.40                                                                    | 9.40    | 11.25    | 9.40    |

|   |                                                                                |                                |                         |         |         |         |         |       |       |       |       |
|---|--------------------------------------------------------------------------------|--------------------------------|-------------------------|---------|---------|---------|---------|-------|-------|-------|-------|
|   | C                                                                              | Sadanamu<br>1000<br>(Thousand) | For girth of 25<br>Cmt. | 7474.39 | 7474.39 | 7474.39 | 7474.39 | 12.05 | 12.05 | 12.05 | 12.05 |
|   |                                                                                |                                | 20 to 24 Cmt.           | 6587.84 | 6587.84 | 6587.84 | 6587.84 | 10.60 | 10.60 | 10.60 | 10.60 |
|   |                                                                                |                                | 18 to 20 Cmt.           | 3792.53 | 6016.64 | 4438.70 | 4438.70 | 6.10  | 9.70  | 7.15  | 7.15  |
|   |                                                                                |                                | 15 to 18 Cmt.           | 3447.43 | 6016.64 | 3447.43 | 3447.43 | 5.55  | 9.70  | 5.55  | 5.55  |
|   |                                                                                |                                | 12 to 15 Cmt.           | 2876.23 | 3986.50 | 3986.50 | 2876.23 | 4.65  | 6.40  | 6.40  | 4.65  |
|   |                                                                                |                                | 9 to 12 Cmt.            | 2339.54 | 3373.65 | 3792.53 | 2080.12 | 3.75  | 5.45  | 6.10  | 3.35  |
|   |                                                                                |                                | below 9 Cmt.            | 1606.50 | 2413.32 | 2876.23 | 2080.12 | 2.60  | 3.90  | 4.65  | 3.35  |
|   | D                                                                              | Cherukuvasam                   | 1000 Nos.               | 766.36  | 766.36  | 766.36  | 766.36  | 1.20  | 1.20  | 1.20  | 1.20  |
|   | E                                                                              | Lathi, Chedi<br>etc.,          | 1000 Nos.               | 1034.11 | 1034.11 | 1034.11 | 1034.11 | 1.65  | 1.65  | 1.65  | 1.65  |
| 5 | Felling and<br>Conversion of<br>Poles                                          |                                |                         |         |         |         |         |       |       |       |       |
|   | i                                                                              | 20-30 Cms.<br>Size             | 100 Nos.                | 222.53  | 222.53  | 222.53  | 222.53  | 0.35  | 0.35  | 0.35  | 0.35  |
|   | ii                                                                             | 31-45 Cms.<br>Size             | 100 Nos.                | 395.08  | 395.08  | 395.08  | 395.08  | 0.60  | 0.60  | 0.60  | 0.60  |
|   | iii                                                                            | 46-60 Cms.<br>Size             | 100 Nos.                | 700.91  | 700.91  | 700.91  | 700.91  | 1.10  | 1.10  | 1.10  | 1.10  |
| 6 | Felling Fixing & Lotting of Fuel<br>Wood.                                      |                                | Cum                     | 63.07   | 69.02   | 63.07   | 63.07   | 0.10  | 0.10  | 0.10  | 0.10  |
| 7 | Debarking of Timber                                                            |                                | Cum                     | 40.46   | 72.59   | 47.60   | 40.46   | 0.07  | 0.10  | 0.08  | 0.07  |
| 8 | Tying & Dragging of Timber<br>Poles Plain areas led Hilly &<br>undulated areas |                                | Cum                     | 127.33  | 139.23  | 101.15  | 101.15  | 0.20  | 0.20  | 0.15  | 0.15  |
|   |                                                                                |                                | Cum                     | 127.33  | 127.33  | 127.33  | 127.33  | 0.20  | 0.20  | 0.20  | 0.20  |
|   | Steep Hills                                                                    |                                | Cum                     | 176.12  | 176.12  | 176.12  | 176.12  | 0.25  | 0.25  | 0.25  | 0.25  |

|   |                    |                                                  |                       |         |        |        |        |      |      |      |      |
|---|--------------------|--------------------------------------------------|-----------------------|---------|--------|--------|--------|------|------|------|------|
| 9 | Loading /Unloading |                                                  |                       |         |        |        |        |      |      |      |      |
|   | a                  | Timber                                           | Cum                   | 220.15  | 189.21 | 247.52 | 189.21 | 0.35 | 0.30 | 0.40 | 0.30 |
|   | b                  | Poles                                            | 20-30 Cms<br>100 Nos. | 189.21  | 189.21 | 189.21 | 189.21 | 0.30 | 0.30 | 0.30 | 0.30 |
|   |                    |                                                  | 31-45 Cms<br>100 Nos. | 395.08  | 395.08 | 395.08 | 395.08 | 0.60 | 0.60 | 0.60 | 0.60 |
|   |                    |                                                  | 46-60 Cms<br>100 Nos. | 804.44  | 804.44 | 804.44 | 804.44 | 1.30 | 1.30 | 1.30 | 1.30 |
|   | c                  | Bamboo:<br>Bamboos<br>Arundanacea                |                       |         |        |        |        |      |      |      |      |
|   | I                  | Lower reaches:<br>Girth<br>Classification:       |                       |         |        |        |        |      |      |      |      |
|   |                    | Over 25 Cms                                      | 1000 Nos.             | 1263.78 | 766.36 | 766.36 | 766.36 | 2.00 | 1.20 | 1.20 | 1.20 |
|   |                    | 21 to 25 Cms                                     | 1000 Nos.             | 1011.50 | 631.89 | 631.89 | 631.89 | 1.60 | 1.00 | 1.00 | 1.00 |
|   |                    | 18 to 20 Cms                                     | 1000 Nos.             | 766.36  | 506.94 | 506.94 | 506.94 | 1.20 | 0.80 | 0.80 | 0.80 |
|   |                    | 15 to 18 Cms                                     | 1000 Nos.             | 445.06  | 445.06 | 445.06 | 445.06 | 0.70 | 0.70 | 0.70 | 0.70 |
|   | II                 | Ordinary<br>reaches:<br>Dendrocalmus<br>Strictus |                       |         |        |        |        |      |      |      |      |
|   |                    | 18 Cms &<br>above                                | 1000 Nos.             | 506.94  | 543.83 | 506.94 | 506.94 | 0.80 | 0.85 | 0.80 | 0.80 |
|   |                    | Over 15 to 18<br>Cms                             | 1000 Nos.             | 474.81  | 474.81 | 474.81 | 474.81 | 0.75 | 0.75 | 0.75 | 0.75 |
|   |                    | Over 12 to 15<br>Cms                             | 1000 Nos.             | 395.08  | 395.08 | 395.08 | 395.08 | 0.60 | 0.60 | 0.60 | 0.60 |
|   | III                | Higher<br>reaches:                               |                       |         |        |        |        |      |      |      |      |
|   |                    | Over 9 to 15<br>Cms                              | 1000 Nos.             | 506.94  | 506.94 | 506.94 | 506.94 | 0.80 | 0.80 | 0.80 | 0.80 |
|   |                    | Below 9 Cms                                      | 1000 Nos.             | 506.94  | 506.94 | 506.94 | 506.94 | 0.80 | 0.80 | 0.80 | 0.80 |

|    |                                         |                   |           |         |         |         |         |       |       |       |       |
|----|-----------------------------------------|-------------------|-----------|---------|---------|---------|---------|-------|-------|-------|-------|
|    | D                                       | Fuel              | Cum       | 55.93   | 63.07   | 55.93   | 55.93   | 0.09  | 0.10  | 0.09  | 0.09  |
| 10 | Lotting of                              |                   |           |         |         |         |         |       |       |       |       |
|    | (a)                                     | Timber            | Cum       | 114.24  | 159.46  | 127.33  | 101.15  | 0.15  | 0.25  | 0.20  | 0.15  |
|    | (b) i                                   | Poles 20-30 Cms   | 100 Nos.  | 53.55   | 53.55   | 53.55   | 53.55   | 0.09  | 0.09  | 0.09  | 0.09  |
|    | ii                                      | Poles 31-45 Cms   | 100 Nos.  | 130.90  | 130.90  | 130.90  | 130.90  | 0.20  | 0.20  | 0.20  | 0.20  |
|    | iii                                     | Poles 46-60 Cms   | 100 Nos.  | 210.63  | 210.63  | 210.63  | 210.63  | 0.30  | 0.30  | 0.30  | 0.30  |
|    | (c)                                     | Bamboo            |           |         |         |         |         |       |       |       |       |
|    |                                         | Over 25 Cms Girth | 1000 Nos. | 190.40  | 278.46  | 190.40  | 190.40  | 0.30  | 0.45  | 0.30  | 0.30  |
|    |                                         | over 9-25 Cms     | 1000 Nos. | 127.33  | 139.23  | 127.33  | 127.33  | 0.20  | 0.20  | 0.20  | 0.20  |
|    |                                         | Below 9 Cms       | 1000 Nos. | 95.20   | 95.20   | 95.20   | 95.20   | 0.15  | 0.15  | 0.15  | 0.15  |
|    | d                                       | Fuel              | Cum       | 13.09   | 13.09   | 13.09   | 13.09   | 0.02  | 0.02  | 0.02  | 0.02  |
| 11 | Charcoal burning                        |                   | Per day   | 189.21  | 189.21  | 189.21  | 189.21  | 0.30  | 0.30  | 0.30  | 0.30  |
| 12 | Rock Breakers                           |                   | Per day   | 189.21  | 189.21  | 189.21  | 189.21  | 0.30  | 0.30  | 0.30  | 0.30  |
| 13 | Agent                                   |                   | Per day   | 238.00  | 238.00  | 238.00  | 238.00  | 0.35  | 0.35  | 0.35  | 0.35  |
| 14 | Maistries                               |                   | Per day   | 189.21  | 236.81  | 214.20  | 189.21  | 0.30  | 0.35  | 0.35  | 0.30  |
| 15 | Survey with 1 Mtr. Cutting              |                   | KM        | 83.30   | 174.93  | 107.10  | 107.10  | 0.10  | 0.25  | 0.15  | 0.15  |
| 16 | Coup cutting (3 Mts.wide)               |                   | KM        | 631.89  | 445.06  | 445.06  | 332.01  | 1.00  | 0.70  | 0.70  | 0.50  |
| 17 | Cutting of Compartment line 6 Mtrs.wide |                   | KM        | 379.61  | 379.61  | 379.61  | 379.61  | 0.60  | 0.60  | 0.60  | 0.60  |
| 18 | Maintenance of Compartment line         |                   | KM        | 127.33  | 127.33  | 127.33  | 127.33  | 0.20  | 0.20  | 0.20  | 0.20  |
|    | <b>OFFICE STAFF</b>                     |                   |           |         |         |         |         |       |       |       |       |
| 19 | Manager                                 |                   | P.M.      | 9504.53 | 9504.53 | 9504.53 | 9504.53 | 15.35 | 15.35 | 15.35 | 15.35 |
| 20 | Clerk/Accountant/Cashier                |                   | P.M.      | 5559.68 | 5559.68 | 5559.68 | 5559.68 | 8.95  | 8.95  | 8.95  | 8.95  |

|    |                                                            |                                                                  |         |         |         |         |         |      |      |      |      |
|----|------------------------------------------------------------|------------------------------------------------------------------|---------|---------|---------|---------|---------|------|------|------|------|
| 21 | Typist/Steno                                               |                                                                  | P.M.    | 5707.24 | 5707.24 | 5707.24 | 5707.24 | 9.20 | 9.20 | 9.20 | 9.20 |
| 22 | Peon/Attender/ Office Boy/<br>Scavenger/ Sweeper/ Watchman |                                                                  | P.M.    | 3179.68 | 3179.68 | 3179.68 | 3179.68 | 5.10 | 5.10 | 5.10 | 5.10 |
| 23 | Heavy Vehicle Driver                                       |                                                                  | P.M.    | 5559.68 | 5559.68 | 5559.68 | 5559.68 | 8.95 | 8.95 | 8.95 | 8.95 |
| 24 | Light Vehicle Driver                                       |                                                                  | P.M.    | 4752.86 | 4752.86 | 4752.86 | 4752.86 | 7.65 | 7.65 | 7.65 | 7.65 |
| 25 | Casual Labour/ Mazdoor                                     |                                                                  | Per day | 128.52  | 128.52  | 128.52  | 128.52  | 0.20 | 0.20 | 0.20 | 0.20 |
| 26 | Nursery Operations                                         |                                                                  |         |         |         |         |         |      |      |      |      |
|    | a                                                          | Cleaning the side including uprootal                             |         |         |         |         |         |      |      |      |      |
|    |                                                            | I. New Bed size 12.5 Mtrs x 1.2 Mt x 0.25 Mtrs.                  | Bed     | 15.47   | 16.66   | 39.27   | 32.13   | 0.02 | 0.03 | 0.06 | 0.05 |
|    |                                                            | ii. Old Bed.                                                     | Bed     | 05.95   | 5.95    | 16.66   | 16.66   | 0.01 | 0.01 | 0.03 | 0.03 |
|    | b                                                          | Digging Pulvarising and formation of bed                         |         |         |         |         |         |      |      |      |      |
|    |                                                            | I. New Bed                                                       | Bed     | 189.21  | 186.83  | 186.83  | 127.33  | 0.30 | 0.30 | 0.30 | 0.20 |
|    |                                                            | ii. Old bed                                                      | Bed     | 79.73   | 161.84  | 161.84  | 161.84  | 0.10 | 0.25 | 0.25 | 0.25 |
|    | c                                                          | Mixing farmyard manual etc., only labour component               | Bed     | 63.07   | 63.07   | 63.07   | 63.07   | 0.10 | 0.10 | 0.10 | 0.10 |
| 27 | Curbing                                                    |                                                                  | Bed     | 79.73   | 79.73   | 79.73   | 79.73   | 0.10 | 0.10 | 0.10 | 0.10 |
| 28 | Fencing nursery side with Brushwood                        |                                                                  | Bed     | 32.13   | 17.85   | 47.60   | 15.47   | 0.05 | 0.03 | 0.08 | 0.02 |
|    | a                                                          | Sowing of seeds including free treatment excluding cost of seeds | Per Bed | 23.80   | 39.27   | 39.27   | 39.27   | 0.04 | 0.06 | 0.06 | 0.06 |
|    | b                                                          | Sowing of seeds with free treatment and excluding cost of seed   | Per Bed | 15.47   | 15.47   | 15.47   | 15.47   | 0.02 | 0.02 | 0.02 | 0.02 |
|    | c                                                          | Covering of beds per bed with hay                                | Per Bed | 8.33    | 8.33    | 8.33    | 8.33    | 0.01 | 0.01 | 0.01 | 0.01 |

|    |                                                                              |                                                                                                                                           |           |        |        |        |        |      |      |      |      |
|----|------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------|--------|--------|--------|------|------|------|------|
| 29 | Watering the beds during non-rainy days for species except agave twice daily |                                                                                                                                           | Per Bed   |        |        |        |        |      |      |      |      |
|    | a                                                                            | Manual                                                                                                                                    |           | 152.32 | 159.46 | 214.20 | 63.07  | 0.25 | 0.25 | 0.35 | 0.10 |
|    | b                                                                            | Sprinkler (Labour Component)                                                                                                              |           | 76.16  | 47.60  | 79.73  | 79.73  | 0.10 | 0.08 | 0.10 | 0.10 |
|    | c                                                                            | Pumpsets                                                                                                                                  |           | 114.24 | 114.24 | 114.24 | 114.24 | 0.15 | 0.15 | 0.15 | 0.15 |
| 30 | Weeding the nursery beds (4 times)                                           |                                                                                                                                           | Bed       | 32.13  | 63.07  | 53.55  | 95.20  | 0.05 | 0.10 | 0.09 | 0.15 |
| 31 | Application of □ fertilizers (Labour component)                              |                                                                                                                                           | Bed       | 2.08   | 2.08   | 2.08   | 2.08   | 0.01 | 0.01 | 0.01 | 0.01 |
| 32 | Filling polythene bags with soil mixture and arranging the beds 9x5”         |                                                                                                                                           | 1000 Nos. | 474.81 | 474.81 | 474.81 | 474.81 | 0.75 | 0.75 | 0.75 | 0.75 |
| 33 | Pricing the seeding and transplanting into bags                              |                                                                                                                                           | 1000 Nos. | 77.35  | 40.46  | 53.55  | 63.07  | 0.10 | 0.07 | 0.09 | 0.10 |
| 34 | Sowing of seed in container including free treatment                         |                                                                                                                                           | 1000 Nos. | 32.13  | 32.13  | 32.13  | 32.13  | 0.05 | 0.05 | 0.05 | 0.05 |
| 35 | Digging pits 30 cms. Cubes each pet.                                         |                                                                                                                                           |           | 2.08   | 2.08   | 2.08   | 2.08   | 0.01 | 0.01 | 0.01 | 0.01 |
| 36 | Shifting Grading and rearranging bag plants 4 times                          |                                                                                                                                           | 1000 Nos. | 63.07  | 38.08  | 38.08  | 47.60  | 0.10 | 0.06 | 0.06 | 0.08 |
| 37 | Raising agave nursery Beds of 12 m x 1.25m x 9.15 mts.                       |                                                                                                                                           |           |        |        |        |        |      |      |      |      |
|    | a                                                                            | Preparation of nursery site                                                                                                               | per bed   | 2.74   | 2.74   | 2.74   | 2.74   | 0.01 | 0.01 | 0.01 | 0.01 |
|    | b                                                                            | Formation of bed 12mx 1.2m x 0.15 after ploughing and cross ploughing and cross 0.80 m deep and raising the bed 0.15 m including breaking | per bed   | 95.20  | 95.20  | 95.20  | 95.20  | 0.15 | 0.15 | 0.15 | 0.15 |



|    |                                                                     |                                                          |          |        |         |         |         |      |      |      |      |
|----|---------------------------------------------------------------------|----------------------------------------------------------|----------|--------|---------|---------|---------|------|------|------|------|
|    | c                                                                   | Cost of sucker                                           | Each bed | 1.49   | 1.49    | 1.49    | 1.49    | 0.01 | 0.01 | 0.01 | 0.01 |
|    | d                                                                   | Lime dressing including cost of lime                     | Per bed  | 2.08   | 2.08    | 2.08    | 2.08    | 0.01 | 0.01 | 0.01 | 0.01 |
|    | e                                                                   | Watering the nursery once in 3 days (No nursery Watcher) | Per bed  | 32.13  | 32.13   | 32.13   | 32.13   | 0.05 | 0.05 | 0.05 | 0.05 |
|    | f                                                                   | Mixing farm yard manure                                  |          | 63.07  | 63.07   | 63.07   | 63.07   | 0.10 | 0.10 | 0.10 | 0.10 |
| 38 | 1 <sup>st</sup> year maintenance of agave nursery                   |                                                          |          |        |         |         |         |      |      |      |      |
|    | a                                                                   | Watering the nursery once in 3 days (No nursery watcher) |          | 32.13  | 32.13   | 32.13   | 32.13   | 0.05 | 0.05 | 0.05 | 0.05 |
|    | b                                                                   | Weeding the nursery beds                                 | Per bed  | 12.50  | 12.50   | 12.50   | 12.50   | 0.02 | 0.02 | 0.02 | 0.02 |
| 39 | 2 <sup>nd</sup> year maintenance of agave nursery                   |                                                          |          |        |         |         |         |      |      |      |      |
|    | a                                                                   | Watering the nursery beds (no nursery Watcher)           |          | 32.13  | 32.13   | 32.13   | 32.13   | 0.05 | 0.05 | 0.05 | 0.05 |
|    | b                                                                   | Weeding the nursery beds 4 times                         | Per bed  | 12.50  | 12.50   | 12.50   | 12.50   | 0.02 | 0.02 | 0.02 | 0.02 |
| 40 | Raising Teak Plantation at 2 Mtr. spacing (2500 plants per hectare) |                                                          |          |        |         |         |         |      |      |      |      |
|    | a                                                                   | Billeting and burning after clearance                    | Hectare  | 791.35 | 1263.78 | 1977.78 | 1977.78 | 1.25 | 2.00 | 3.20 | 3.20 |
|    | b                                                                   | Preparation of stakes 70 cm height including transport   | 100 Nos  | 23.80  | 19.04   | 14.28   | 14.28   | 0.04 | 0.03 | 0.02 | 0.02 |
|    | c                                                                   | Alligning and staking 70 cms. height 2 mtr.Spacing.      | 100 Nos  | 23.80  | 26.18   | 16.66   | 16.66   | 0.04 | 0.04 | 0.03 | 0.03 |

|    |                                      |                                                                                                 |                         |        |         |         |         |      |      |      |      |
|----|--------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------|--------|---------|---------|---------|------|------|------|------|
|    | d                                    | Preparation of stumps including uprootal from beds and transport                                | 100 Nos                 | 9.52   | 9.52    | 16.66   | 16.66   | 0.02 | 0.02 | 0.03 | 0.03 |
|    | e                                    | Planting stumps in crowbar holes (June)                                                         | 100 Nos                 | 16.66  | 16.66   | 16.66   | 16.66   | 0.03 | 0.03 | 0.03 | 0.03 |
|    | f                                    | I <sup>st</sup> strip weeding 50cm on either side of planting line (July, August)               | Hectare                 | 869.89 | 1176.91 | 1263.78 | 1263.78 | 1.40 | 1.90 | 2.00 | 2.00 |
|    | g                                    | II <sup>nd</sup> strip weeding 50cm on either side of planting line (September, October)        | Hectare                 | 869.89 | 1176.91 | 1263.78 | 1263.78 | 1.40 | 1.90 | 2.00 | 2.00 |
|    | h                                    | III <sup>rd</sup> weeding & soil working to a radius of 50 cms, (December, January)             | 100 Nos                 | 38.08  | 38.08   | 38.08   | 38.08   | 0.06 | 0.06 | 0.06 | 0.06 |
|    | i                                    | I <sup>st</sup> cutting bamboo and other growth over the entire area (Between I and II weeding) | Hectare                 | 317.73 | 555.73  | 395.08  | 395.08  | 0.50 | 0.90 | 0.60 | 0.60 |
|    | j                                    | II cutting bamboo and other growth over the entire area (Between II and III weeding)            | Hectare                 | 238.00 | 278.46  | 395.08  | 395.08  | 0.35 | 0.45 | 0.60 | 0.60 |
|    | k                                    | Coppice (where bamboo cutting is not necessary over the area)                                   | Hectare                 | 189.21 | 189.21  | 189.21  | 189.21  | 0.30 | 0.30 | 0.30 | 0.30 |
| 41 | Red sandal plantation ½ Mts. Spacing |                                                                                                 | 1600 Plants Per hectare |        |         |         |         |      |      |      |      |
|    | a                                    | billeting, heaping and burning (burning twice)                                                  | Hectare                 | 552.16 | 552.16  | 552.16  | 552.16  | 0.85 | 0.85 | 0.85 | 0.85 |
|    | b                                    | Preparation of stakes of 70 cms. Height including transport                                     | 100 Nos.                | 7.74   | 7.74    | 7.74    | 7.74    | 0.01 | 0.01 | 0.01 | 0.01 |
|    | c                                    | Aligning and staking at 2 ½ Mtrs. Spacing                                                       | 100 Nos.                | 8.51   | 8.51    | 8.51    | 8.51    | 0.01 | 0.01 | 0.01 | 0.01 |



|    |                                                                            |                                                                                        |          |        |        |        |        |      |      |      |      |
|----|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------|--------|--------|--------|--------|------|------|------|------|
| 43 | Raising Eucalyptus plantations 2 ½ mtrs. Spacement 1600 plants per hectare |                                                                                        |          |        |        |        |        |      |      |      |      |
|    | a                                                                          | Planting in the pits                                                                   | 100 Nos. | 32.13  | 63.07  | 66.64  | 79.73  | 0.05 | 0.10 | 0.10 | 0.10 |
|    | b                                                                          | Weeding cum soil working (September, October)                                          | 100 Nos. | 63.07  | 63.07  | 63.07  | 63.07  | 0.10 | 0.10 | 0.10 | 0.10 |
| 44 | Raising agave plantation                                                   |                                                                                        |          |        |        |        |        |      |      |      |      |
|    | a                                                                          | Aligning or staking or guide pits                                                      | 100 Nos. | 12.50  | 12.50  | 12.50  | 12.50  | 0.02 | 0.02 | 0.02 | 0.02 |
|    | b                                                                          | Dressing saucers i.e. clearing dead leave roots.                                       | 100 Nos. | 4.76   | 4.76   | 4.76   | 4.76   | 0.01 | 0.01 | 0.01 | 0.01 |
|    | c                                                                          | Planting suckers                                                                       | 100 Nos. | 16.66  | 16.66  | 16.66  | 16.66  | 0.03 | 0.03 | 0.03 | 0.03 |
|    | d                                                                          | I weeding cum soil working (September, October)                                        | 100 Nos. | 27.37  | 27.37  | 27.37  | 27.37  | 0.04 | 0.04 | 0.04 | 0.04 |
|    | e                                                                          | II weeding cum soil working (December)                                                 | 100 Nos. | 27.37  | 27.37  | 27.37  | 27.37  | 0.04 | 0.04 | 0.04 | 0.04 |
| 45 | Tamarind Plantation at 10 Mtr. Spacing (100 plants per Hectare)            |                                                                                        |          |        |        |        |        |      |      |      |      |
|    | a                                                                          | Cutting of lines 2 M wide at 10 M apart from centre to centre                          | 100 rm   | 16.66  | 16.66  | 16.66  | 16.66  | 0.03 | 0.03 | 0.03 | 0.03 |
|    | b                                                                          | Cost of stakes of 0.70 cms. Height including transport                                 | 100 Nos. | 9.52   | 9.52   | 9.52   | 9.52   | 0.02 | 0.02 | 0.02 | 0.02 |
|    | c                                                                          | Aligning and staking at 10 Mtrs.                                                       | 100 Nos. | 16.66  | 16.66  | 16.66  | 16.66  | 0.03 | 0.03 | 0.03 | 0.03 |
|    | d                                                                          | Filling back the pits and planting plants                                              | 100 Nos. | 16.66  | 16.66  | 16.66  | 16.66  | 0.03 | 0.03 | 0.03 | 0.03 |
|    | e                                                                          | Weeding-cum-soil working to a radius of 50 cms. around the plants (September, October) | 100 Nos. | 127.33 | 127.33 | 127.33 | 127.33 | 0.20 | 0.20 | 0.20 | 0.20 |
|    | f                                                                          | Weeding-cum-soil working at a radius of 50 cms. around the plants (December)           | 100 Nos. | 127.33 | 127.33 | 127.33 | 127.33 | 0.20 | 0.20 | 0.20 | 0.20 |

|    |                                                             |                                                                                                                        |                 |        |        |        |        |      |      |      |      |
|----|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------|--------|--------|--------|--------|------|------|------|------|
|    | g                                                           | Weeding-cum-soil working to a radius of 50 cms. and to a depth of 15 mtrs. around the plant including coppice cutting. | 100 Nos.        | 189.21 | 189.21 | 189.21 | 189.21 | 0.30 | 0.30 | 0.30 | 0.30 |
|    | h                                                           | Watering of plants from December, March 25 waterings                                                                   | Plants Watering | 1.49   | 1.49   | 1.49   | 1.49   | 0.01 | 0.01 | 0.01 | 0.01 |
| 46 | Raising Babul Plantation per 3 ½ Mtrs. Spacing (816 Plants) |                                                                                                                        | Per Hectare     |        |        |        |        |      |      |      |      |
|    | a                                                           | Clearing thorny growth whenever necessary                                                                              | Per Hectare     | 238.00 | 238.00 | 238.00 | 238.00 | 0.35 | 0.35 | 0.35 | 0.35 |
|    | b                                                           | Aligning and staking                                                                                                   | 100 Nos.        | 5.36   | 5.36   | 5.36   | 5.36   | 0.01 | 0.01 | 0.01 | 0.01 |
|    | c                                                           | Planting container plant including refilling pits and packing                                                          | 100 Nos.        | 42.84  | 42.84  | 42.84  | 42.84  | 0.07 | 0.07 | 0.07 | 0.07 |
|    | d                                                           | Watering thrice in month                                                                                               | 100 Nos.        | 8.93   | 8.93   | 8.93   | 8.93   | 0.01 | 0.01 | 0.01 | 0.01 |
|    | e                                                           | I weeding-cum-soil working to a radius of 2 ½ Mtrs. and 15 cms.depth (December)                                        | 100 Nos.        | 63.07  | 63.07  | 63.07  | 63.07  | 0.10 | 0.10 | 0.10 | 0.10 |
|    | f                                                           | II weeding-cum-soil working to a radius of 2 ½ Mtrs. and 15 cms. depth (December)                                      | 100 Nos.        | 63.07  | 63.07  | 63.07  | 63.07  | 0.10 | 0.10 | 0.10 | 0.10 |
| 47 | Raising avenue and Canal Bank Plantation 12 Mtrs. Spacing.  |                                                                                                                        |                 |        |        |        |        |      |      |      |      |
|    | a                                                           | Aligning and staking including cost and transport of Stakes                                                            | 100 Nos.        | 47.60  | 47.60  | 47.60  | 47.60  | 0.08 | 0.08 | 0.08 | 0.08 |
|    | b                                                           | Supply of farmyard manure distribution to pit site (1500 cft) labour component.                                        | 100 Nos.        | 79.73  | 79.73  | 79.73  | 79.73  | 0.10 | 0.10 | 0.10 | 0.10 |
|    | c                                                           | Refilling the pits with excavated soil and manure including planting                                                   | 100 Nos.        | 189.21 | 189.21 | 189.21 | 189.21 | 0.30 | 0.30 | 0.30 | 0.30 |

|    |                                                                 |                                                                                                                                                    |                  |         |         |         |         |      |      |      |      |
|----|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------|---------|---------|---------|------|------|------|------|
|    | d                                                               | Fencing with brush wood around the plants including cost conveyance of brushwood, etc. complete (radius of the fence for plant will be 0.50 Mtrs.) |                  | 1977.78 | 1977.78 | 1977.78 | 1977.78 | 3.20 | 3.20 | 3.20 | 3.20 |
|    | e                                                               | Strengthening of brush wood                                                                                                                        | 100 Nos.         | 1580.32 | 1580.32 | 1580.32 | 1580.32 | 2.55 | 2.55 | 2.55 | 2.55 |
|    | f                                                               | Mulching and soil working                                                                                                                          | 100 Nos.         | 1423.24 | 1423.24 | 1423.24 | 1423.24 | 2.30 | 2.30 | 2.30 | 2.30 |
|    | g                                                               | Weeding and soil working around the plant                                                                                                          | 100 Nos.         | 316.54  | 316.54  | 316.54  | 316.54  | 0.50 | 0.50 | 0.50 | 0.50 |
|    | h                                                               | Watering the Plants by engaging carts 40 waterings.                                                                                                | 100 per watering | 340.34  | 340.34  | 340.34  | 340.34  | 0.55 | 0.55 | 0.55 | 0.55 |
| 48 | Soil and moisture conservation coupled with pasture development |                                                                                                                                                    |                  |         |         |         |         |      |      |      |      |
|    | a                                                               | Aligning contours at Specified Intervals                                                                                                           | 1000 rm          | 79.73   | 79.73   | 47.60   | 47.60   | 0.10 | 0.10 | 0.08 | 0.08 |
|    | b                                                               | Cutting, clearing the line 1Mtr Width                                                                                                              | 1000 rm          | 159.46  | 159.46  | 127.33  | 127.33  | 0.25 | 0.25 | 0.20 | 0.20 |
|    | c                                                               | Forming mounds on the lower side of trench and furrows by breaking loads and making seed beds                                                      | 100 Plants       | 63.07   | 63.07   | 47.60   | 47.60   | 0.10 | 0.10 | 0.08 | 0.08 |
|    | d                                                               | Refilling the trenches with dug up soil under grandi system                                                                                        | 100 Plants       | 47.60   | 47.60   | 47.60   | 47.60   | 0.08 | 0.08 | 0.08 | 0.08 |
|    | e                                                               | Sowing of seed in “V” furrows and on the mounds of seed.                                                                                           | 100 Plants       | 13.09   | 13.09   | 13.09   | 13.09   | 0.02 | 0.02 | 0.02 | 0.02 |

|    |                                |                                                                                                                                                              |                 |       |       |       |       |      |      |      |      |
|----|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------|-------|-------|-------|------|------|------|------|
|    | f                              | Re-sowing of seed in “V” furrows and on the mounds                                                                                                           | 100 Plants      | 6.55  | 6.55  | 6.55  | 6.55  | 0.01 | 0.01 | 0.01 | 0.01 |
|    | g                              | Planting container plants in the trenches at two in each trench one on either side of the trench                                                             | 100 Plants      | 32.13 | 32.13 | 32.13 | 32.13 | 0.05 | 0.05 | 0.05 | 0.05 |
|    | h                              | Planting stumps in trenches                                                                                                                                  | 100 Plants      | 16.66 | 16.66 | 16.66 | 16.66 | 0.03 | 0.03 | 0.03 | 0.03 |
|    | i                              | Weeding-cum-soil working in trenches and on mounds in sown lines in “V” furrows and around the plants to a width 30 cms. on either side (September, October) | 100 Plants      | 23.80 | 23.80 | 23.80 | 23.80 | 0.04 | 0.04 | 0.04 | 0.04 |
|    | j                              | Weeding in furrows and trenches in sown lines and soil working for plants to a width of 30 cms. on either side of the depth of 15 cms. (December)            | 100 Plants      | 32.13 | 32.13 | 32.13 | 32.13 | 0.05 | 0.05 | 0.05 | 0.05 |
| 49 | Dibbing of Palmyrah nuts       |                                                                                                                                                              |                 |       |       |       |       |      |      |      |      |
|    | a                              | Packing and transport over distance of 30Kms.                                                                                                                |                 | 47.60 | 47.60 | 47.60 | 47.60 | 0.08 | 0.08 | 0.08 | 0.08 |
| 50 | Beedi leaf plucking operations |                                                                                                                                                              | Per 100 leaves  | 3.57  | 4.76  | 5.36  | 5.36  | 0.01 | 0.01 | 0.01 | 0.01 |
|    |                                |                                                                                                                                                              | Per 1000 leaves | 34.51 | 40.46 | 46.41 | 46.41 | 0.06 | 0.07 | 0.07 | 0.07 |

ANNEXURE  
COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Agricultural workers at 619 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Consumer Price Index over and above 619 Agrl. CPI points are specified at Col.No.5 against each category in schedule.

NOTE

1. Where the payment is made on piece rate basis the wages of the employees shall not be less than the minimum rates fixed for the relevant category for a normal working day of work.
2. If any category of employee in the employment are left out they shall not be paid less than the minimum wages fixed for a similar category of worker.
3. Whenever wage periods are fixed the minimum rates of wages for such wage period shall be calculated by multiplying the daily rates of wages by the number of days constituting such the wage periods.
4. Lower reaches means, plains areas, ordinary reaches means normal and accessible areas. Higher reaches mean steep hills and deep valleys or difficult and inaccessible areas.
5. Units adopted are per cubic meter i.e Cmt and quantity i.e 100 or 1000 Nos. Kilometer and Hectare i.e KM and Hec.
6. In respect of other plantations which are not classified above the wages shall be paid corresponding to the nature of work as specified above for office staff or Nursery Operations etc.
7. The Zone comprises of the following circles of Forest Department.

|          |                                        |
|----------|----------------------------------------|
| Zone – I | Guntur, Kurnool and Ananthapur Circles |
| Zone-II  | Visakhapatnam and Rajahmundry Circles  |
| Zone-III | Warangal, Khammam and Adilabad Circles |
| Zone-IV  | Hyderabad and Nizamabad Circles        |

8. If any category of employees is paid other allowances (i.e other than notified wage) they shall continue to get the said allowances in addition to the notified basic wage.

J.C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT